



**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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Attached is a report of private sector wage changes compiled by the New Jersey Department of Labor and Workforce Development ("NJLWD"). Further information compiled by the NJLWD can be obtained at its website: www.nj.gov/labor.

The first table shows changes in average wages in employment for major industry groups in New Jersey between 2019 and 2020. The calculations were made by dividing total wages paid by covered private sector employers in particular industry groups by the number of jobs reported by those employers at their work sites. The first table also shows changes in the average wages of state and local government jobs covered under the state's unemployment insurance system, as well as changes in the average wages of federal government jobs in New Jersey covered by the federal unemployment insurance system. The North American Industry Classification System ("NAICS") was used to assign and tabulate economic data by industry.

The second table shows changes in the average wages of private sector jobs covered under the state's unemployment insurance system between 2019 and 2020. Statistics are broken down by county and include a statewide average. These calculations were made by dividing total wages paid by covered private sector employers by the number of jobs reported by those employers at their work sites.

The charts depict the average annual wage and percentage change in average annual wage for private, federal, state and local employees in New Jersey.

**NEW JERSEY
AVERAGE ANNUAL WAGES
FOR JOBS COVERED BY UNEMPLOYMENT INSURANCE
BY NAICS INDUSTRY SECTOR
2019 and 2020**

NAICS Industry Sector	2019	2020	Net Change	% Change
Total Private Sector *	\$67,040	\$74,085	\$7,045	10.5%
Utilities	\$122,184	\$130,323	\$8,139	6.7%
Construction	\$74,644	\$77,903	\$3,259	4.4%
Manufacturing	\$81,649	\$86,269	\$4,620	5.7%
Wholesale Trade	\$90,548	\$94,675	\$4,127	4.6%
Retail Trade	\$36,279	\$39,829	\$3,550	9.8%
Transportation/Warehousing	\$54,937	\$55,777	\$840	1.5%
Information	\$117,433	\$130,561	\$13,128	11.2%
Finance/Insurance	\$133,931	\$144,517	\$10,586	7.9%
Real Estate/Rental/Leasing	\$67,485	\$74,033	\$6,548	9.7%
Professional/Technical Services	\$115,914	\$125,130	\$9,216	8.0%
Management of Companies/Enterprises	\$174,842	\$183,308	\$8,466	4.8%
Administrative/Waste Services	\$46,690	\$51,245	\$4,555	9.8%
Educational Services	\$52,769	\$57,183	\$4,414	8.4%
Health Care/Social Assistance	\$55,456	\$60,419	\$4,963	8.9%
Arts/Entertainment/Recreation	\$37,988	\$48,606	\$10,618	28.0%
Accommodation/Food Service	\$23,839	\$24,852	\$1,013	4.2%
Other Services **	\$37,373	\$41,153	\$3,780	10.1%
Total Government	\$69,273	\$73,202	\$3,929	5.7%
Federal Government	\$83,925	\$84,327	\$402	0.5%
State Government	\$77,081	\$79,344	\$2,263	2.9%
Local Government	\$64,896	\$69,546	\$4,650	7.2%
TOTAL	\$67,353	\$73,957	\$6,604	9.8%

* Includes smaller categories not shown separately: agriculture, mining, forestry, fishing and those firms which have failed to provide sufficient information for industrial classification.

** Includes repair, maintenance, personal and laundry services and membership associations/organizations and private households.

*** For additional historical employment and wage data for New Jersey, please go to the Office of Research and Information - Quarterly Census of Employment and Wages (QCEW) website:

http://lwd.dol.state.nj.us/labor/lpa/employ/qcew/qcew_index.html

Source: QCEW Program, New Jersey Department of Labor and Workforce Development

**PRIVATE SECTOR
AVERAGE ANNUAL WAGES
FOR JOBS COVERED BY UNEMPLOYMENT INSURANCE
BY COUNTY
2019 and 2020**

County	2019	2020	% Change
Atlantic	\$ 43,772	\$ 49,306	12.6%
Bergen	\$ 66,972	\$ 73,426	9.6%
Burlington	\$ 58,262	\$ 64,983	11.5%
Camden	\$ 54,335	\$ 59,994	10.4%
Cape May	\$ 35,378	\$ 39,104	10.5%
Cumberland	\$ 43,714	\$ 47,563	8.8%
Essex	\$ 71,042	\$ 77,955	9.7%
Gloucester	\$ 45,364	\$ 49,010	8.0%
Hudson	\$ 79,639	\$ 87,551	9.9%
Hunterdon	\$ 66,196	\$ 70,503	6.5%
Mercer	\$ 75,664	\$ 83,115	9.8%
Middlesex	\$ 65,456	\$ 71,389	9.1%
Monmouth	\$ 55,651	\$ 62,553	12.4%
Morris	\$ 88,117	\$ 98,801	12.1%
Ocean	\$ 42,548	\$ 46,821	10.0%
Passaic	\$ 51,227	\$ 56,463	10.2%
Salem	\$ 59,607	\$ 63,611	6.7%
Somerset	\$ 91,866	\$ 100,212	9.1%
Sussex	\$ 45,898	\$ 49,761	8.4%
Union	\$ 71,237	\$ 78,881	10.7%
Warren	\$ 50,630	\$ 52,648	4.0%
Total Private Sector*	\$67,040	\$74,085	10.5%

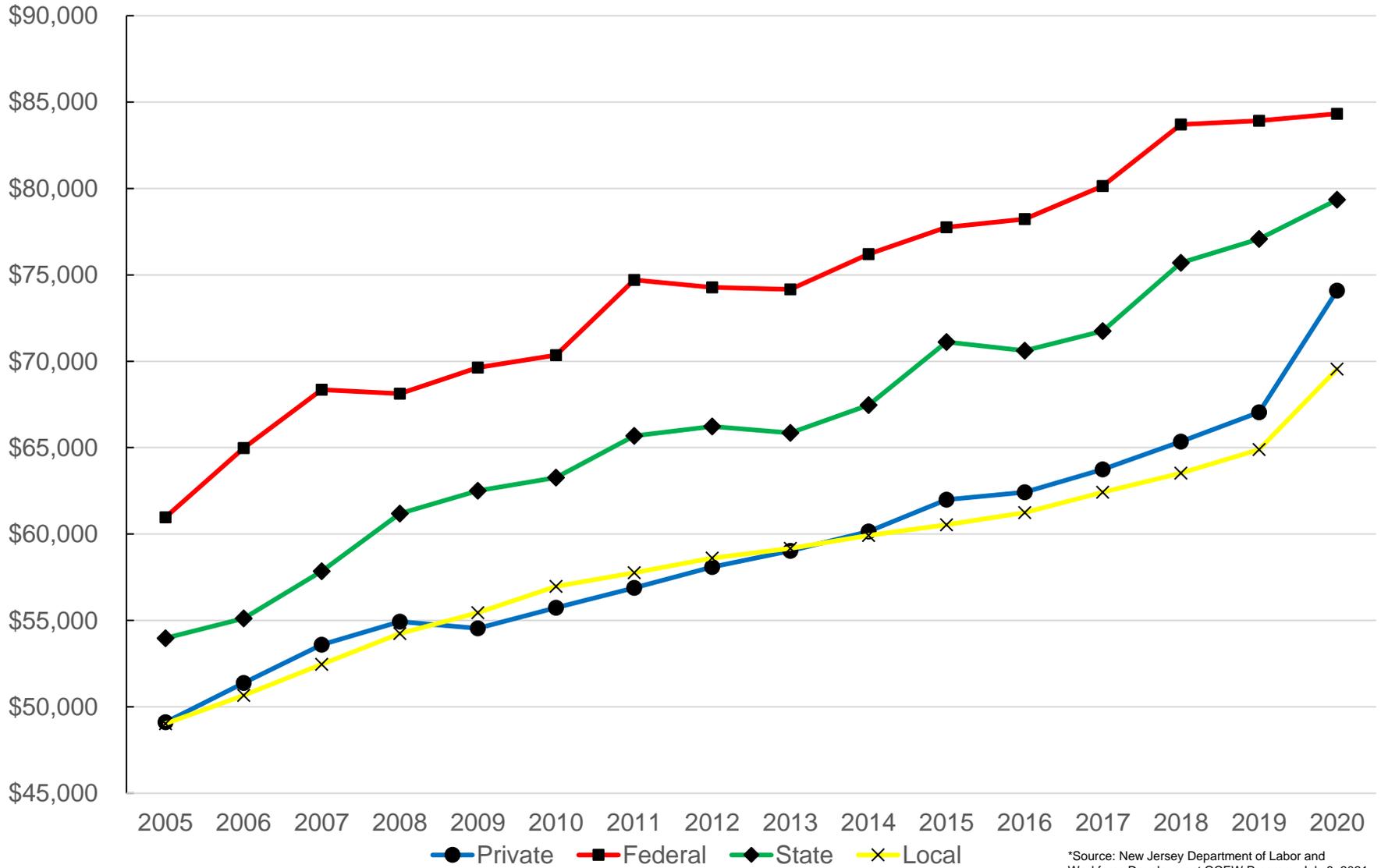
* Includes firms which have failed to provide sufficient geographical information as to the location of the business.

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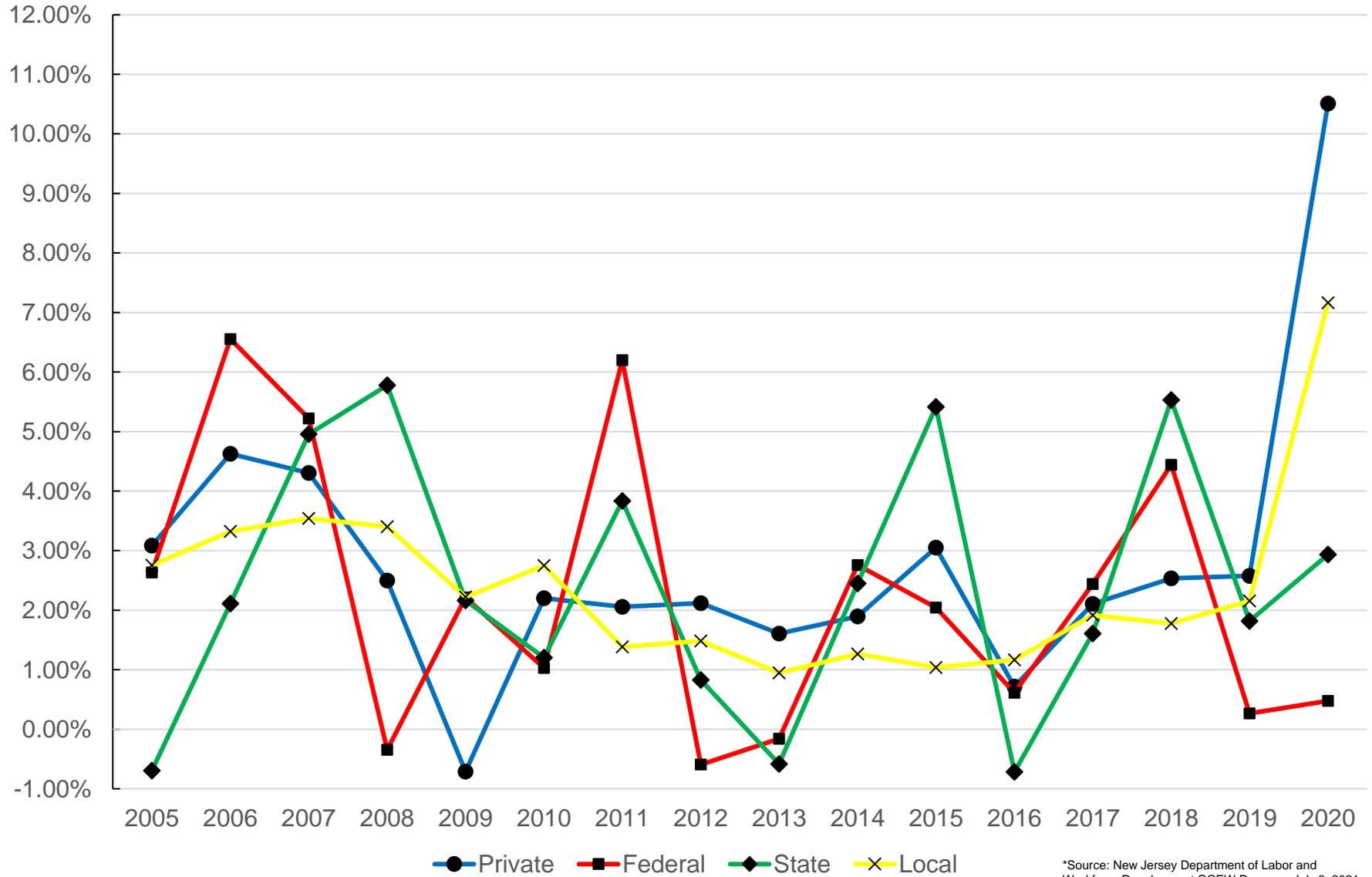
Source: QCEW Program, New Jersey Department of Labor and Workforce Development

New Jersey Average Annual Wage 2005 - 2020*



*Source: New Jersey Department of Labor and Workforce Development QCEW Program, July 8, 2021

New Jersey Percentage Change in Average Annual Wage 2005 - 2020*



*Source: New Jersey Department of Labor and Workforce Development QCEW Program, July 8, 2021